

# A complete and scalable platform for Retail & Fashion

How can Workforce Management solutions simplify the management of attendance, shifts, and accruals? How can they engage people, make decisions faster, and processes smoother?

The workforce is a key factor in business performance. In sectors such as **fashion** and **retail** — characterized by variable demand, flexible shifts, and high turnover — adopting **integrated digital solutions** is **essential to ensure agility, compliance, and operational efficiency**. Workforce Management solutions help organizations optimize resources, reduce manual errors, and enhance employee engagement. In this context, Workforce Management evolves from a simple administrative HR function to a strategic lever.

## How to

Companies can **optimize the management** of attendance, accruals, and shift **planning** in dynamic and distributed environments by leveraging the power of:

ARTIFICIAL INTELLIGENCE

CLOUD

DATA AND ANALYTICS

Through **a single intelligent platform**, it is possible to unify fragmented processes, navigate complex regulations, and provide a **simple and intuitive experience** for both managers and employees.

## Key Benefits

- ⊕ **Integrated and centralized shift planning**
- ⊕ **Automation** of Workforce Management processes
- ⊕ **Predictive analytics** to support strategic decisions

## A Workforce Management Platform

### Timekeeping & Accruals

Enables automated tracking of attendance, reducing errors and minimizing compliance risks.

### Advanced Analytics

Provides customized data visualization to support decision-making and improve performance.

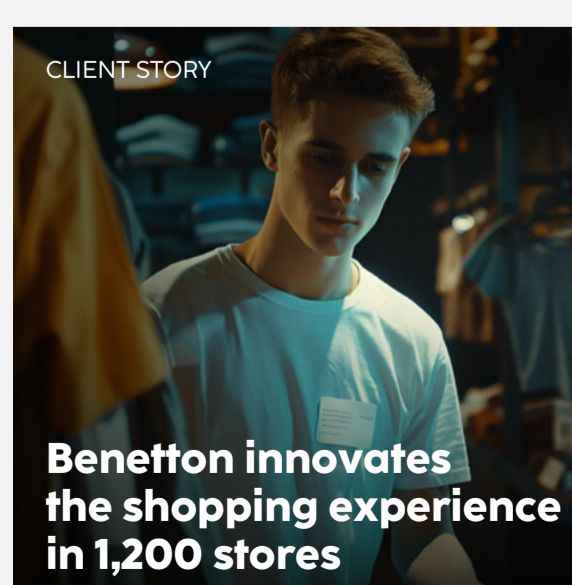
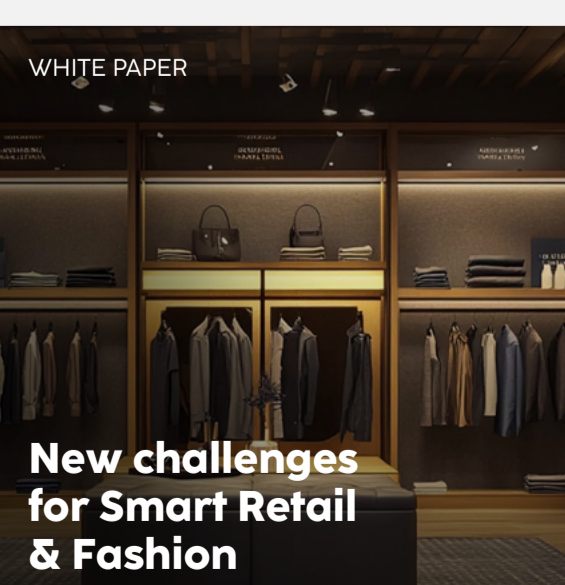
### Workforce Scheduling

Allows for accurate planning, balancing business objectives and employee well-being.

### Raccomandazioni AI-Powered

Helps leverage AI to ease recurring managerial tasks through intelligent suggestions.

## Our Toolbox



## Our Approach

At Engineering, together with our strategic partners, we guide clients through their digital transformation journey by adopting **best-of-breed solutions** based on cutting-edge technologies.

**Our goal is to help organizations become future-ready and human-centered.**

Our solutions, built on leading Workforce Management platforms:

- ⊕ are fully **customizable**
- ⊕ ensure **scalability** and **flexibility**
- ⊕ guarantee full **regulatory compliance**