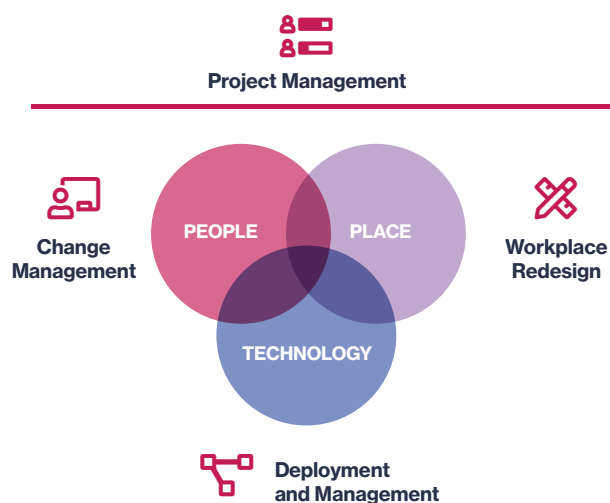# Digital Workplace: innovation redesigns the space (and time) of work

Our Instant Paper describes how new technological tool are changing the world of work, and how companies can, and must manage, such revolution.

Technological innovation, data and mobility are changing the workplace, evolving it into a Digital Workplace, finding an equilibrium between physical and virtual space.
Companies are hence evolving in digitized organizations, with new technological tools that can ease teamwork, increase productivity, change the way people learn and promote Smart Working.

Sudden critical conditions, such as those we observe today, can strongly accelerate a change that, in Italy, was still being experienced at a lower pace.
In fact, according to the most recent Eurostat data, only 2% of workers employed by companies or public organizations experience agile work.

What is a Digital Workplace and what roadmap must companies follow to combine technological innovation and training of people, in a practical manner and in emergencies?

Project Management

Change Management

PEOPLE

PLACE

Workplace Redesign

TECHNOLOGY

Deployment and Management

As all elements of Digital Transformation, the only certainty is that change, once started, will be continuous.
This must not be frightening, but rather a mantra for all of us, managers and professionals. Business evolution, and especially cultural and organizational changes that a correct adoption of such systems brings, will not stop but will rather become an engine of innovation and improvement of productivity for companies, entire production chains, value chains and people.

ENGINEERING

5 steps for a Digital Workplace

Design

We need to assess a business organization's morphology and the composition of groups that operate in such environment, making widespread practices and shadow processes emerge, in order to design the most suitable Digital Workplace for the settings we intend to innovate and create a shared transition from "traditional" to "digital".

Communication

Employee communication plans require to identify moments to share objectives, in order to make one's resources feel important for the new corporate culture, so to promote a positive attitude towards change.

Training

Employees' training can be provided with physical and / or online courses and sessions, as well as on-the-job workshops, and must allow a quick and complete understanding of the new tools, until all employees can use them independently and to create an increase in team efficiency and not only of the single.

Deploy

Foundations for an effective Digital Workplace can be laid only through an important hardware and software refresh operation, which can also include the transition to leaner infrastructures, such as Cloud. Technological deployment must then follow different stages, that have to be coordinated in parallel with Change Management processes.

Support

Supporting clients during the entire migration process to new IT systems is crucial, also to guarantee a prompt intervention to all users in case of system failures or difficulties in use.

Our Portfolio for Digital Workplace

Discover our Case Studies

Training
- HR Strategic Planning
- Design & Planning
- Provision & Monitoring
- Course Catalogues

Communicate & Collaborate
- Workplace Activity Management
- Document Management
- Email / Calendar
- Voice / Messaging

Travelling
- People & Asset Monitoring
- Travel Planning
- Risk Management

DIGITAL PLATFORM

ENABLING SERVICES	Technology & Cloud Services	Business & User Services	IT Consulting	Mobile Applications	UX & Service Design	Digital Communication & Strategy
ENABLING TECHNOLOGIES	AI & Advanced Analytics	Cloud	Cybersecurity	Robotic Process Automation	AR-MR-VR	

Our market and open source tools

Microsoft Office 365

Microsoft's comprehensive suite implemented in SaaS mode. Standard packages include all the tools needed for a modern workplace, such as **SharePoint**, **OneDrive**, **Yammer** and **Teams**.

Discover how we have implemented our Digital Workplace with Office365

LiveBox Suite

Our open source product suite to manage companies' collaboration, communication and security.

DRIVE is an application framework supporting companies to adopt a new way of communicating and collaborating.

TALK allows secure chat, voice and video calls with colleagues through a tool that is certified by one's own organization

GO allows to manage travelling staff or strategic assets around the world.

Drive
Talk
Go

ENGINEERING

www.eng.it
@EngineeringSpa
Engineering Ingegneria Informatica Spa

Download our Instant Paper