

ENGINEERING WORK WITH US

Where innovation draws the future



WHO WE ARE



With approximately 12,000 professionals in 40+ locations (in Italy, Belgium, Germany, Norway, Serbia, Spain, Switzerland, Sweden, Argentina, Brazil, Mexico and the USA), the Engineering Group designs, develops, and manages innovative solutions for the areas of business where digitalisation generates major change, such as Digital Finance, Smart Government & E-Health, Augmented City, Digital Industry, Smart Energy & Utilities, Digital Media & Communication.

In the course of 2020, Engineering has supported its partners in the continuation and protection of their businesses and key processes, assisting in the design of their 'new normal' and the mapping of new digital ecosystems.

With its activities and projects, the Group is helping to modernise the world in which we live and work, combining specialist skills in the final frontier of technologies, technological infrastructures organised in a unique hybrid multi-cloud model, and the ability to interpret new business models. With important investments in R&D, Engineering plays a leading role in research, coordinating national and international projects with a team of 450 researchers and data scientists and a network of scientific and academic partners throughout Europe. One of the Group's strategic assets is the expertise of its employees, whose development is promoted by a dedicated multi-disciplinary Academy that provided more than 15,000 training days over the last year.

1.24
B € FY20
Production
Value

11.600+
Associates

40+
Offices around
the world

3
Data Centers

40
million €
Investments
in R&D



It's from the human and professional quality of people that the capability of growth and evolution of a company depends on.



The development of our world has always been based on the value of knowledge, a pillar which today is facing an unprecedented mutation. New technologies are in fact breaking up the systems which kept information trapped inside specific economic-social spheres and structures, transforming knowledge into the new keystone for growth that, perhaps, is unprecedented. This new frontier of knowledge takes the name of Digital Transformation and to achieve it, three players are required to act in an open ecosystem: an expert in traditional technologies,

a Data Scientist with skills in new enabling technologies and, above all, an expert in business processes because the more that process becomes fundamental, the more disruptive the effect of transformation becomes. For almost forty years we at Engineering have been managing many of the core processes of the markets in which we operate. This knowledge, together with the constant study of the new frontiers of technological innovation, puts us at the forefront in managing digital transformation alongside our customers, helping them to reach their goals and shaping the future with them.



The world WE LIVE IN

- AUGMENTED CITY
- SMART TRANSPORTATION
- SMART ENERGY & UTILITIES
- DIGITAL MEDIA & COMMUNICATION



The world THAT LOOKS AFTER US

- SMART GOVERNMENT
- E-HEALTH
- DIGITAL DEFENSE, AEROSPACE & HOMELAND SECURITY



The world WE WORK IN

- DIGITAL INDUSTRY
- DIGITAL FINANCE
- DIGITAL RETAIL & FASHION
- SMART AGRICULTURE

OUR VALUES



Responsibility, growth and training.
Responsibility is measured by independent choices.
Growth by acquiring skills useful to the team and to a professional career.
Training by objectives.



In a large IT service company, technological knowledge is a visible and valuable asset. The quality of projects, the ability to gain a hold on the market, the rigor and the innovative scope of interventions on processes, on business and on our customers' strategies, depend on the value of this asset. At Engineering we grow together: our people and top management share the fundamental values which have driven the Group to evolve to the top of the National Information Technology rankings and within the broader international context.

Responsibility

By becoming a part of Engineering, you will measure yourself with the culture of doing. You will work towards goals in a welcoming atmosphere, with young and motivated colleagues in an organization based on merit, where there is always room for widespread management capacities, autonomy of choice and the horizontal principle of delegation. In fact, it is precisely on these values that we have based our successful model for almost forty years.

Growth

Careers are made up of increasingly difficult and stimulating goals. At Engineering we look for quality and we reward your merit, your talent and your initiative. You will work in an environment where teamwork and rapid decisions bring out leadership, business vision, ability to solve problems, collaboration and goal sharing.

OUR VALUES



Training

Specialized training activities, tailored to our professional needs and integrated with growth paths, represent a fundamental strategic investment today. The speed of scientific-technological changes determines the need for continuous enrichment and certification of the key competencies of all our employees.

Our **IT & Management Academy "Enrico Della Valle"** is a campus that every year provides about 160,000 hours of technical, methodological, process and management training. 16 equipped classrooms, 300 certified teachers, 363 specialized courses, e-learning platforms that simulate projects and business games.

▶ **15,000**
Training Days / Year

▶ **5,400+**
participants trained

▶ **1,000+**
certifications made

▶ **1,250+**
training days

▶ **300+**
teachers

▶ **11,000+**
e-learning courses and webinars



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