

# ENGINEERING WORK WITH US

Where innovation draws the future



# WHO WE ARE



## We are one of the world's leading specialist providers

of services, software development and digital platforms that support both public and private companies or organizations through Digital Transformation. With around 11,000 professionals in 50 locations (in Italy, Belgium, Spain, Germany, Serbia, Brazil, Argentina and the United States), we design, develop and implement innovative solutions for the business areas in which digitalization is having the biggest impact, including Digital Finance, Smart Government & E-Health, Augmented Cities, Digital Industry, Smart Energy & Utilities, Digital Media & Communication.

We aim to help change the way in which the world lives and works by combining our specialist expertise in nextgeneration technology with our outstanding proprietary infrastructure for cloud computing. This includes four data centres that meet the highest technology, quality and safety standards. With significant investments in R&D, we play a leading role in research, by coordinating national and international projects thanks to our team of 420 researchers and a network of academic partners and universities throughout Europe. One of our key strategic assets is our carefully considered staff training policy with courses provided by a dedicated School of IT & Management.

**1,180**  
**million €**  
revenues

**11,000+**  
associates

**50+**  
offices around  
the world

**4**  
Data Centers

**40**  
**million €**  
Research  
& Innovation



It's from the human and professional quality of people that the capability of growth and evolution of a company depends on.



The development of our world has always been based on the value of knowledge, a pillar which today is facing an unprecedented mutation. New technologies are in fact breaking up the systems which kept information trapped inside specific economic-social spheres and structures, transforming knowledge into the new keystone for growth that, perhaps, is unprecedented. This new frontier of knowledge takes the name of Digital Transformation and to achieve it, three players are required to act in an open ecosystem: an expert in traditional technologies,

a Data Scientist with skills in new enabling technologies and, above all, an expert in business processes because the more that process becomes fundamental, the more disruptive the effect of transformation becomes. For almost forty years we at Engineering have been managing many of the core processes of the markets in which we operate. This knowledge, together with the constant study of the new frontiers of technological innovation, puts us at the forefront in managing digital transformation alongside our customers, helping them to reach their goals and shaping the future with them.



### The world WE LIVE IN

- AUGMENTED CITY
- SMART TRANSPORTATION
- SMART ENERGY & UTILITIES
- DIGITAL MEDIA & COMMUNICATION



### The world THAT LOOKS AFTER US

- SMART GOVERNMENT
- E-HEALTH
- DIGITAL DEFENSE, AEROSPACE & HOMELAND SECURITY



### The world WE WORK IN

- DIGITAL INDUSTRY
- DIGITAL FINANCE
- DIGITAL RETAIL & FASHION
- SMART AGRICULTURE

# OUR VALUES



Responsibility, growth and training.  
Responsibility is measured by independent choices.  
Growth by acquiring skills useful to the team and to a professional career.  
Training by objectives.



In a large IT service company, technological knowledge is a visible and valuable asset. The quality of projects, the ability to gain a hold on the market, the rigor and the innovative scope of interventions on processes, on business and on our customers' strategies, depend on the value of this asset. At Engineering we grow together: our people and top management share the fundamental values which have driven the Group to evolve to the top of the National Information Technology rankings and within the broader international context.

## Responsibility

By becoming a part of Engineering, you will measure yourself with the culture of doing. You will work towards goals in a welcoming atmosphere, with young and motivated colleagues in an organization based on merit, where there is always room for widespread management capacities, autonomy of choice and the horizontal principle of delegation. In fact, it is precisely on these values that we have based our successful model for almost forty years.

## Growth

Careers are made up of increasingly difficult and stimulating goals. At Engineering we look for quality and we reward your merit, your talent and your initiative. You will work in an environment where teamwork and rapid decisions bring out leadership, business vision, ability to solve problems, collaboration and goal sharing.

# OUR VALUES



## Training

Specialized training activities, tailored to our professional needs and integrated with growth paths, represent a fundamental strategic investment today. The speed of scientific-technological changes determines the need for continuous enrichment and certification of the key competencies of all our employees.

Our **IT & Management School "Enrico Della Valle"** is a campus that every year provides about 160,000 hours of technical, methodological, process and management training. 16 equipped classrooms, 300 certified teachers, 363 specialized courses, e-learning platforms that simulate projects and business games.

▶ **160,000**  
hours of courses

▶ **4,869**  
participants trained

▶ **700+**  
certifications made

▶ **1,296**  
training days

▶ **300+**  
teachers

▶ **5,000+**  
e-learning courses and webinars



[www.eng.it](http://www.eng.it)

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